



## YOUR STRENGTHS – YOUR WAY FAQ Document

### **Inspire Online Program Offering** YOUR STRENGTHS - YOUR WAY!

#### **Experience Curator**

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#### **Executive Overview**

A 5-session live online training course for women leaders

#### **Session Dates**

May 2, 2024

May 9, 2024

May 16, 2024

May 23, 2024

May 30, 2024

#### **Session Times (EST)**

11:00

#### **When does registration open?**

March 15, 2024

#### **Registration Closing Date**

Friday, April 19 (or when participant capacity has been reached)

#### **Number of Participants**

10

#### **How to register?**

Visit the [YOUR STRENGTHS - YOUR WAY!](#) landing page.

Click the *Register* button.

Follow the prompts.

Complete registration & pay.

#### **Details regarding the YOUR STRENGTHS - YOUR WAY! curriculum**

Click [here](#) for more information on the course.

### **How do I take the Gallup® CliftonStrengths® assessment and schedule the 30-minute coaching discovery session with Sara?**

Once you have registered and paid for the course, you will receive a welcome email from Sara with instructions on how to access the CliftonStrengths assessment and schedule your coaching discovery session.

### **What if I've already taken the assessment?**

If you have already taken the assessment *and know your username and password*, you can access your results by logging on to [www.gallup.com/access](http://www.gallup.com/access). Please email Sara to confirm the assessment has been previously taken and she will provide instructions on how to digitally share your results.

If you have already taken the assessment, *know your username but NOT your password*, call Gallup Customer Support at [888-274-5447](tel:888-274-5447) and they will help you reset your password.

If you have already taken the assessment but *don't know your username or password*, you will need to create a new account to retake the assessment. Please note that you cannot take the assessment twice using the same email address.

### **Can I retake the assessment if I took it in the past?**

If you have taken the assessment in the past, you can retake it using a different email address.

With that said, it is not recommended that you take it again because we bring inherent biases when taking it a second or third time. Usually there are limited changes to your results when you retake it unless, when you took it the first time, you were very young or going through dramatic changes in your life.

### **If I've already taken the assessment, will price paid for the course be the cost of the Gallup® CliftonStrengths® assessment?**

The course price will remain the same, but you will have the opportunity to “gift” your assessment code to someone in your life – a partner/spouse, friend, colleague, manager or child over 16.

### **Will my Gallup® CliftonStrengths® results be shared with other participants?**

Yes, your CliftonStrengths® results will be shared amongst the other registered participants. Keep in mind that your assessment results give visibility to your unique talents and gifts, reflecting the very best of what we have to offer.

### **What is expected of me as a participant in the course?**

YOUR STRENGTHS - YOUR WAY! is an on-camera, interactive participatory course. There will be activities in pairs and small groups, plan to share and learn from each other!

Make a commitment to yourself and others to attend all five (5) sessions and plan to arrive five (5) minutes before the start of each call to ensure an on-time start. Course materials will be provided prior to each session to review.

**Are the sessions recorded and will I get access to the recordings?**

Yes, we will record all the sessions so you can access any sessions missed or revisit past sessions to further integrate the content. There is nothing better than attending live so please make every effort to block your calendar and make the one hour per week commitment a gift to self, a commitment to your development as a leader.

**Will there be homework between sessions?**

There will be some reinforcement work after each session so you can integrate and practice what's been introduced from a content perspective.

**Is there a refund policy?**

The option of a refund or securing placement in a future YOUR STRENGTHS - YOUR WAY! program can be achieved prior to the close of registration on 4/19/24.

CliftonStrengths® assessment fees are non-refundable if the access code has been unlocked.

Once course registration is closed, there will be no refunds issued.

**Additional Questions**

Contact Sara Harvey at [Sara@innertelligenceCoaching.com](mailto:Sara@innertelligenceCoaching.com) and copy Craig Lucas at [clucas@authenica.com](mailto:clucas@authenica.com). Please cite your question(s) and/or need(s) for clarification and best method to contact you to respond.

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